

1. Call to Order and Pledge of Allegiance

Vice President Elaine Walker called the meeting to order at 7:35 p.m. The Pledge of Allegiance was completed in the earlier session.

2. Roll Call

The following members were present: Juanita R. Jordan, Dr. Gregory Jackson, Joyce Dickerson, Kathy Taylor Elaine Walker and Barbara Nettles. Absent: Sharron Davis.

Also present were: Superintendent, Dr. Kimako Patterson, Chief School Business Official & Human Resources, Dr. Alicia Evans and Director of Student Services, Carrie Ablin.

3. Superintendent Evaluation

Vice President Elaine Walker informed the Board that there were a couple of members who had not sent their evaluations for the Superintendent to President Davis. She asked that the members who have not yet turned in their Superintendent Evaluations please do so by the next board meeting.

4. 2016 Administrative Retreat

Dr. Patterson informed the board that she would like to start negotiations with Eagle Ridge Resort for the annual administrative retreat. She stated that she would like to return to the same place as last year because it was economical and enjoyable.

5. Deans Position at the Junior High

Dr. Patterson informed the Board that she did not fill the RTI Math position last year because she wanted to have an extra dean. She stated that she would like to leave both the Math and Reading RTI Positions open for the 2016-17 school year. She explained that we would continue to hire a 4th Dean instead of filling those RTI positions. Dr. Patterson informed the Board that it's more economical to hire a Dean compared to of another Assistant Principal. She stated that she would like to have 4 full time Deans.

There was a question regarding resources for Tier II students. Dr. Patterson stated that the District is using Imagine Learning for Tier II students for Reading and Math.

There was a brief discussion regarding in-school suspensions.

6. District Bus/Van for Student Transportation

Dr. Patterson informed the board that she would like the District to purchase or lease two busses for district transportation.

Dr. Patterson stated that she plans to bring some students back from SPEED and this would put about \$500,000.00 back into the district coffers. She stated that she felt that a lease may be the better option. She stated that it would be a 3 year lease with maintenance included may be a better option.

She stated that we have several sports teams that will utilize the bus, and she would also like to use it to transport students serving in-school suspensions from the elementary schools.

There was a brief discussion regarding in-school suspension.

7. Ghana Trip 2016 or 2017

Dr. Patterson informed the board that they have used \$50,000 for travel. She stated that if they plan to go to Ghana they would have to elect to not go on any conferences next year. She stated that it would be \$3-5,000.00 per person or more to travel to Ghana.

Dr. Patterson stated that she would bring it back to the board after speaking with a travel agent.

8. Crisis Intervention Behavior Stabilization (CIBS)/In-School Suspension Program

Dr. Patterson informed the Board that she would like the District to create its own Crisis Intervention Behavior Stabilization CIBS program to be housed at the junior high. She stated that we have used SPEED in the past and that the program was previously separate and had its own support system but now they don't. She stated that the students are now put into the regular program.

Dr. Patterson stated that she will bring this idea back to the board in a couple of months.

9. Approval to Post Policies for 30 Day review

Ms. Walker asked that the Board review the policies up for review.

There was a discussion about policy 7:50 and requirements for entering Kindergarten.

10. Audience Participation Discussion

Dr. Patterson informed the board that our attorney has informed us that we no longer have to vote to go into audience participation.

11. Chapman and Cutler Engagement Letter

Dr. Evans informed the Board that she would like to have them approve Chapman and Cutler to prepare our engagement letter for the bond issuance. She informed the Board that we used Chapman and Cutler for the last bond issuance.

12. Intent to Issue Bonds

Dr. Evans stated that we have talked about the interest rate with Ray Cohn and he found a way to save the district \$2.3 million. She also stated that on the board meeting agenda there will be a resolution for consideration to take action to issue \$7.3 million in bonds and call for a public hearing. She stated that there will be a special meeting in March and that she wanted the board to be aware.

13. STR Contract

Dr. Evans informed the Board that she has been working with the attorneys to ensure that the contract with STR is comparable to what we have paid our previous architects. She stated that the contract will be presented for approval at the board meeting.

14. 2011-2012 Castrogiovanni Settlement Update

Dr. Evans informed the Board that she would like them to approve the settlement with Castrogiovanni for \$3,000.00 which will result in a savings of nearly \$39,000.00. She stated that she will present the legal document for closing the settlement at the next board meeting.

15. Section 125-Cafeteria Plan Document

Dr. Evans informed the Board that in 1984 the IRS authorized that section 125 could operate without a written plan, however in 2007 a written plan was required for pre tax deductions. She stated that per IRS law a written plan needs to be in place. She informed the Board that she will have a written plan ready for approval at the board meeting.

16. 2016-2017 Staffing Plan

Dr. Evans reviewed the staffing plan for the 2016-2017 school year with the Board.

17. Fundraisers

Dr. Evans informed the Board that Nob Hill School has submitted a revised fundraiser to add family movie night.

18. Sick Leave Donation

Dr. Evans informed the Board that a teacher will be requesting sick day donations to care for a family member.

There was discussion regarding sick day donations.

19. True Star (PHJH)

Dr. Patterson informed the board that she is seeking approval for True Star Magazine. She stated that this magazine has articles written for students and by students. She also stated that she wanted to make sure that the magazine was

published coinciding with the yearbook since the yearbook club and student council will work on it. Dr. Patterson stated that the magazine will cost no more than \$7350.00.

20. Contract Extension: Dr. Predonna Roberts and Dr. Stephen Parker

Dr. Patterson stated that she would like approval to extend the contract to provide some assistance in the area of Discipline to one of our District Schools. She stated that they have a policy called 3 before me; whereby a student would need 3 referrals before seeing the principal and they must occur within two weeks. She stated that she would like to have Dr. Roberts and Dr. Parker to work with the principal and staff.

21. Bugg Eyes Educational Services, LLC

Dr. Patterson informed the Board that Bugg Eyes is a math consulting company. She stated that the company is owned by former student and parent in the district.

She stated that they will come into the schools and work with small groups for math. She stated that the cost is not to exceed \$10,400.00 for 3 teachers to work with a group of students for five weeks.

There was a brief discussion regarding the certification of the teachers that will work with the students.

22. New Business

Dr. Patterson stated that we will need a special board meeting on March 8, 2016 at 6:30 p.m. for the bond restructuring hearing.

23. Executive Session

None.

24. Adjournment

Juanita R. Jordan moved and it was seconded by Kathy Taylor to adjourn the meeting. On voice vote all members present voted aye. Nays: None. Absent: Sharron Davis.

Motion Carried 8:50 p.m.

Submitted by:

Elaine Walker

Elaine Walker, Vice President

Kathy Taylor

Kathy Taylor, Secretary